

INTRODUCTION & OVERVIEW

HEALTH & SAFETY POLICY STATEMENT

"It is the policy of Frank Barnes Darwen Ltd that all activities carried out on all our sites or undertaken by our personnel will be managed in such a manner so as to avoid, reduce, or control, all foreseeable risks to health & safety to any person so far as is reasonably practicable"

The <u>Health and Safety at Work etc Act 1974</u> and all other subordinate legislation; impose a statutory duty on employers to ensure so far as is reasonably practicable, the health and safety of their employees whilst at work. This duty also extends to others who may be affected by that work.

To enable these duties to be carried out, we will ensure so far as is reasonably practicable, that responsibilities for health and safety matters are effectively assigned, accepted and fulfilled at all levels within our organisation.

It is our policy to manage all activities, protect our employees, contractors and all lawful visitors to our premises ensuring that we are committed to:

- Providing adequate control of the risks arising from our work activities and where possible eliminate hazards or reduce occupational health and safety risks to the lowest practicable level
- Meeting all applicable legal and other applicable requirements/obligations
- Consulting with our employees on matters affecting their health and safety
- Provide the provision and maintenance of safe plant, equipment and systems of work;
- Arrangements for ensuring, safety and absence of risks to health and safety in the connection with handling, storage and transport and the use of substances;
- Provide information, instruction and supervision, and other relevant health and safety information to all employees;
- Ensure all employees are competent to do their tasks, and to give them adequate training
- Prevent accidents and cases of work-related ill health
- Maintain safe and healthy working conditions; and
- Review and revise this policy as necessary at regular intervals.

To assist in the continual improvement of the Health & Safety Policy, we will set objectives and targets to monitor the effectiveness of the Heath and Safety System. We will also seek advice from appropriate external sources, employees and our Health & Safety Advisor.

Managing Director

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